



SE THURSTON FIRE AUTHORITY
CHIEFS REPORT
December 10, 2025

I. **Personnel**

a. Career

- i. We have made a conditional job offer to: Myles Reed, Allise Jackson, Ireland Kennedy, and Madeson Hanson, all of whom will have a start date of January 1, 2025 and be attending the full-time academy.

b. Volunteer

All Hazards-

Gerry Bickett
Dustin Loney
Chris Sipe
Maverick McCarthy
Lynn Boyle
Mark Abbott
Aiden Derr
Chase Fox
David Van Tulder
Naya Rogers
Cheyenne Rinker (awaiting protocol test passing)

In fire academy-

Abigayle Barnes (EMT qualified)
Adam Zimmerman (EMT qualified)
Daniel Hacker (EMT qualified)

In EMT school-

Tanner Brown
Gavin Taber Thomas

On standby for next EMT class-

Dominic Padilla

II. **Public education/prevention events/ Community Support Events**

a. Upcoming events

- i. Various Christmas events

III. **Funding Topics / Issues**

- a. Initial Assessed Values on are in. We are up 5.22%. We do not have certified numbers yet. **UPDATE:** Certified numbers are in total AV increase for 2026 is 4.96%



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- b. *Still waiting* for our Medicaid true-up payment to drop. **UPDATE:** we did receive notice last Friday (Oct 31) that funds will deposit into our account in the next 60 days. **UPDATE:** Medicaid tru-up payment for **\$762,974.60** was deposited on 12-05-2025
- c. Medicaid rural and super rural add On's have been extended through fiscal 26.
- d. We received a bill for **\$143,000** from Wa Health Care Authority from 2022. They are indicating we were overpaid by this amount for Medicaid transports during state fiscal year July 1, 2021 through June 30, 2022. I have reached out to both the Public Consulting Group and Systems Design, who calculate our cost report each year for an explanation. **UPDATE:** No change, we have processed the payment.

IV. Wildland Mobilizations

- a. State
 - i. Hope Fire
 - 1. Equipment reimbursement **\$11,046.00**. Received **08-14-2025**
 - 2. Personnel reimbursement **\$14,829.30**. Received _____
 - ii. Burdoin Fire
 - 1. Equipment reimbursement **\$13,413.00**. Received **08-14-2025**
 - 2. Personnel reimbursement **\$17,271.24**. Received _____
- b. DNR
 - i. Cram Fire – Single Resource
 - 1. Equipment reimbursement **\$811.91**. Received **09-25-2025**
 - 2. Personnel reimbursement **\$7,012.16**. Received **09-25-2025**
 - ii. Pomas Fire – Single Resource
 - 1. Equipment reimbursement **\$1,309.53**. Received **09-25-2025**
 - 2. Personnel reimbursement **\$14,650.90**. Received **09-25-2025**
 - iii. Bear Gulch Fire – Single Resource (REMS)
 - 1. Equipment reimbursement **N/A**
 - 2. Personnel reimbursement **\$ 16,772.91**
 - iv. Lower Sugarloaf – Single Resource
 - 1. Equipment reimbursement **\$1,481.82**
 - 2. Personnel reimbursement **\$15,718.99**

TOTAL YTD: Equipment Reimbursement YTD **\$28,062.26**
Personnel Reimbursement YTD **\$54,154.10**



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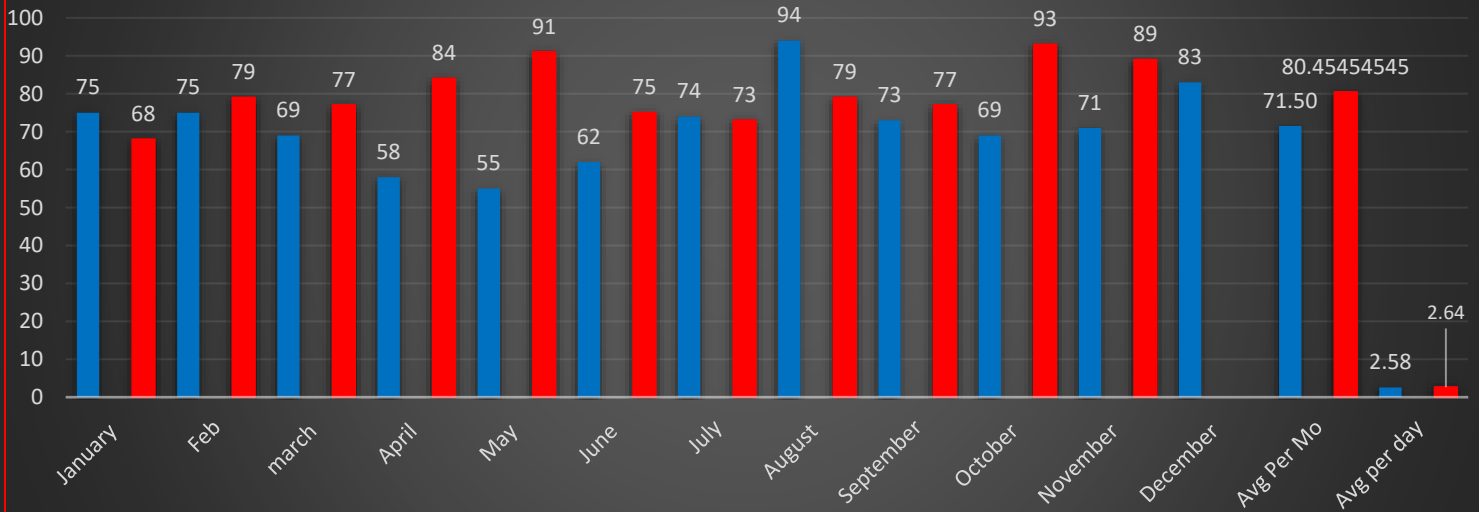


V. **Admin - Ongoing Projects**

- a. Quinte / ladder project. Closing in on a final vendor. Our goal is to have a recommendation to the board to place a vendor under contract at our December meeting. **UPDATE:** postponed. We are not prepared to bring forward a proposal.
- b. Impact Fee update – **UPDATE:** Fire Marshall Russell and I met with the consultant group on 12-03. Updated rate looks like it is around 50 cents per sq foot up from 36 cents per sq foot. Next steps will be to 1) confirm accuracy of data that was used and 2) present to this Board, City of Yelm, City of Rainier, and Thurston County sometime in the first quarter of 2026.
- c. Ambulance Transport financial information.

i. Total Transports **2024** vs **2025**

BLS Transports 24 vs 25

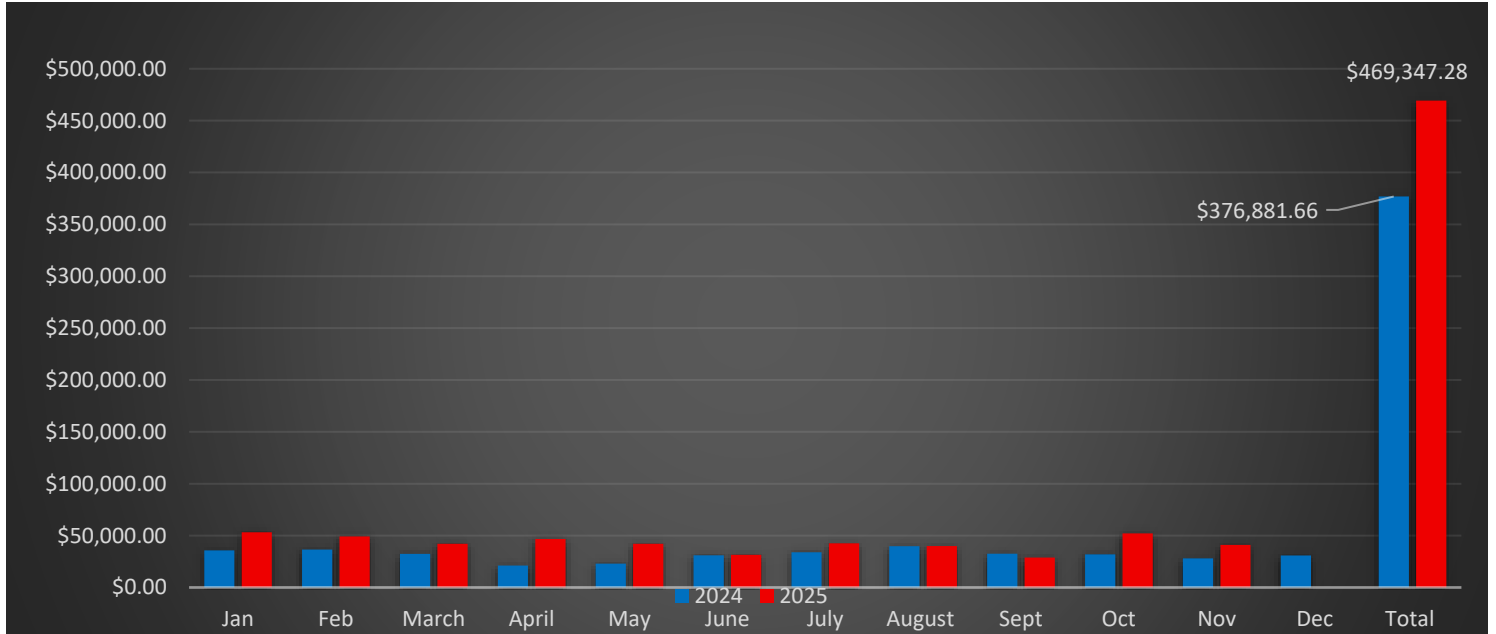




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ii. Total Revenue **2024** vs **2025**

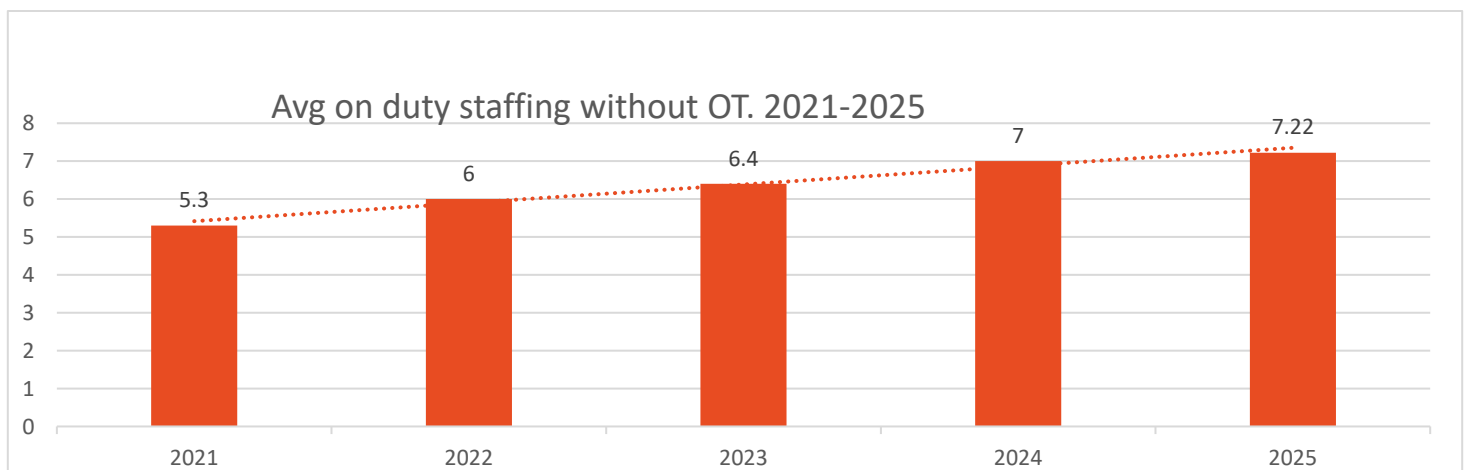


VI. Operations report

a. Response data

- i. Total calls for November 2025 **338**
- ii. Total calls for November 2024 **348**
- iii. Total calls Jan - November 2025 **3,869**
- iv. Total calls Jan – November 2024 **3,787**

b. Average daily staffing report



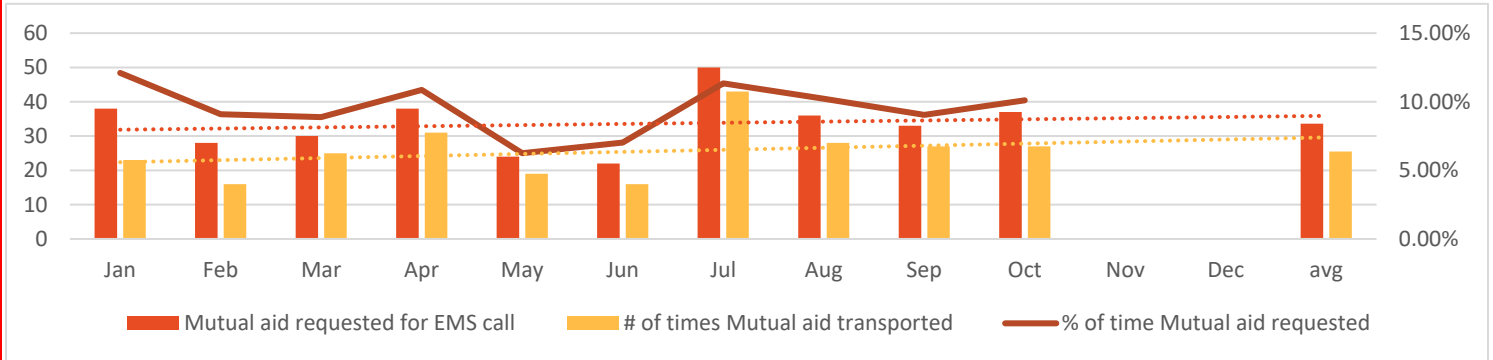


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c. Number of times mutual aid responded to a medical event in SETFA.

i. November 2025

1. **28** mutual aid responses for medical calls, with **25** of those resulting in a mutual aid unit BLS unit transporting.



d. Number of ALS responses in SETFA

i. November 2025 **40** ALS responses

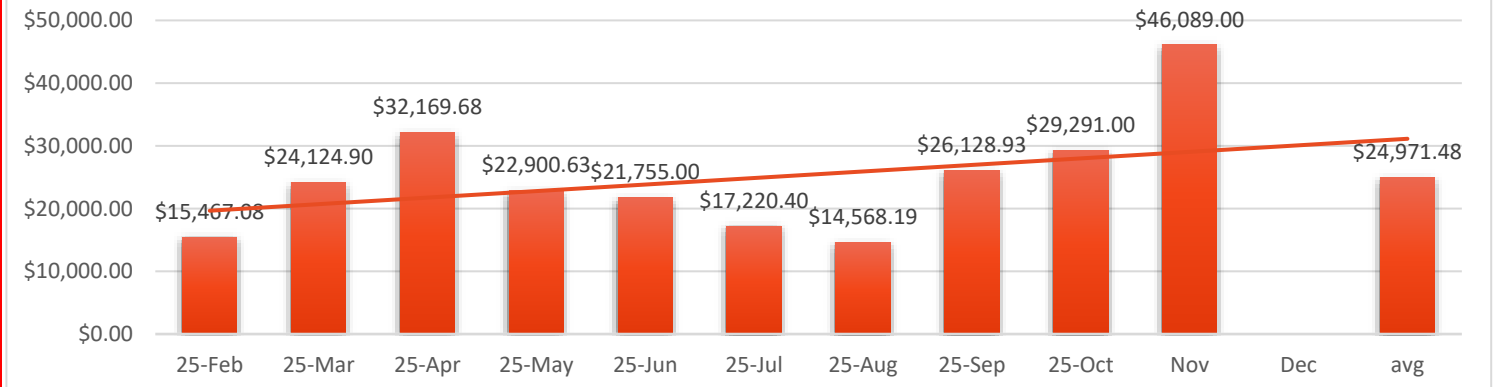
1. Number of times M-2 (Yelm) transported **27**

e. Overtime break down

TOTAL OT HRS for November 2025 was **755hrs or \$46,089.00**

- i. Minimum Shift Staffing **35.76% or \$20,283.10**
- ii. Holiday **28.61% or \$5,208.48**
- iii. Sick Coverage **16.03% or \$9,787.70**
- iv. Training **8.61% or \$5,093.12**
- v. Public event **5.70% or \$3,013.97**
- vi. Dept Authorized business **5.30% or \$2,703.53**

Jan 25 through Oct 25





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f. **Facilities**

i. Station Exhaust systems

1. Sta 21 – Estimate to repair is \$100,000 and \$165,000. **UPDATE** awarded \$25,000 grant from L&I. We will use the \$25,000 and work the remaining funds needed into the 2026 budget to complete the exhaust work at station 21.

g. Apparatus

- i. Report attached



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Apparatus Report

The Nederman system will not activate at Station 24 for apparatuses because the radio sending unit (to activate the system) has not been installed. Two new radio sending units and magnetic mounting puck are available to install for when vehicles go in for their annual and do not have them in place.

Pierce Velocity 212

- Will go for annual service and other repairs after the various christmas events

E24 (Rosenbauer 213)

- Will be sceduled for drop chains as soon as parts arrive

E244. (2004 HME)

- Backup engine parked at Station 24.
- Will need to go in for annual inspection and a long list of repairs after E21 (Pierce Velocity 212)

E211 (2008 HME)

- Currently parked at Station 22, and it will start identifiers and lights removed from it this month, and get it ready for surplus.

E-21 Spartan (214)

- Placed in service as engine 21.

Brush 22 (244 Chevrolet)

- In service currently parked in the apparatus bay at Station 23.

Brush 24 (245 Ford F550)

- In service currently parked in the apparatus bay at Station 23.

Aid 21 (235)

- In service
- Quarterly service complete on

Aid 24 (23)

- In Service
- Oil change, oil filter, and cabin air filter changed on 10/2/25.



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Ford F250 (223)

- In service
- Oil change, oil filter, and air filter changed on 10/15/25.

Ford F-150 Back up BC rig

- In service

Dodge 2500 Primary BC rig 21

- Truck is at H&W for all upfitting.